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Jeff Vankooten
Senior Consultant
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15200 East Girard Avenue
Suite 2500
Aurora, CO 80014

Dear Jeff:

On behalf of the Nebraska Power Association, I want to thank you for being our luncheon keynote speaker and for your presentation on "Understanding and Managing the Generations in Today's Workplace" at our 2008 Winter Conference in Lincoln, Nebraska. Your experience and retrospective insights were valuable. I know the conferees appreciated hearing your message. We have received many positive comments regarding your presentation.

Once again, Jeff, thank you for taking the time to participate in our conference. I hope your visit to Nebraska was a pleasant one, other than the very cold weather we were experiencing at the time.

Sincerely,

J. Gary Stauffer
President
Nebraska Power Association

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